



**UBUNTU WOMEN SHELTER**  
**TRUSTEES' REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**UBUNTU WOMEN SHELTER – SCIO**  
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**For the year ended 31 March 2022**

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**UBUNTU WOMEN SHELTER - SCIO**  
**Legal and administrative information**  
**For the year ended 31 March 2022**

**Trustees**

| <b>Name</b>           | <b>Date appointed/resigned</b>                            | <b>Office the trustee holds in the SCIO</b> |
|-----------------------|---|---|
| Mrs Jasmine Mohammad  | Appointed - 7 January 2022                                | Chair                                       |
| Mrs.Fatou Cham Gitteh | Appointed - 22 August 2018                                | Trustee                                     |
| Ms. Padma Rao         | Appointed - 10 July 2021                                  | Treasurer                                   |
| Ms. Stella Kyalikunda | Appointed - 12 December 2020                              | Secretary                                   |
| Dr. Dania Thomas      | Appointed 22 August 20188<br>Resigned – 01 November 2021  |   |
| Ms. Rosie Lewis       | Appointed 10 November 2019<br>Resigned – 01 November 2021 |   |

**Registered Office**

Room 8, Block A,  
The Adelphi Centre  
12 Commercial Road  
Glasgow  
G5 0PQ

**Accountants**

KwikAction Accountants  
45 Hopefield Road  
Blackburn - Bathgate  
EH47 7HX

**Bankers**

Barclays Bank  
83 Argyle St  
Glasgow  
G2 8BJ

SCIO NUMBER: SC048645

**UBUNTU WOMEN SHELTER – SCIO**  
**TRUSTEES' REPORT**  
**For the year ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022.

**Trustees' Statement**

This present post-Covid 'hybrid' world has been defined by the brutality of a new draconian law, a government that continues to scapegoat and demonise asylum seekers and gaslight the lived experience of women and children subjected to increased violence as a direct consequence of a failed asylum system. In response we developed a specialist wellbeing intervention, expanded our advocacy, outreach and awareness raising and developed a bespoke racial justice training for other third sector organisations working with NRPf service users.

Structural transformation to end continuing and intersecting violence against black and ethnic minority women, their children and families remains firmly in our sights. Transformation though slow, and almost imperceptible is nonetheless real and reflected in the green shoots of specialist networks by and for service providers for example the Northern NRPf network. This rich ecosystem disrupts and subverts the individualising and alienating logics of a post neo-liberal extractive economy legitimised by the shrill divisions between 'good - legal' and 'bad - illegal' migrants. The flagship Immigration Act is adrift, unworkable, and toxic in its intent to stoke racial divisions and gendered violence.

This year we consolidated our accommodation provision with our shelter fully and continuously occupied. We provided destitution support with clothes, toiletries and other basic necessities. The focus was to establish bespoke wellbeing interventions to include structured and uniform access to black and ethnic minority, inhouse counsellors and collaborations with experienced partners such as the Angelou Centre and Safety4Sisters who have been instrumental in laying the foundations for working practices defined by the black feminist ethos of radical care. This intervention is the start of a journey for the women who have been erased by the absence of resources for advocacy, struggling to keep their head above the water with no idea of the direction in which to swim.

Our service provides the floating ring - a lifeline. We support a woman on her journey to safety, recovery and hope. Our focus on mental health and wellbeing serves a wider purpose of alleviating emotional and psychological poverty. We believe that failing to address the wounds caused by the systemic harms of the hostile environment, of borders, of neo-colonialism and imperialism is ultimately harming migrant women, and diminishing our humanity.

We set up a counselling referral pathway for service users to access therapeutic interventions delivered by trained psychotherapists. Our virtual wellbeing programme developed shortly after created an online space of refuge. Women gathered on a weekly basis to meditate, stretch, reflect and rest. Working virtually also allowed us to collaborate with practitioners across the UK and connect with a wider community living outside of Glasgow.

We designed and delivered virtual cooking classes which ran on a weekly basis and addressed the loneliness and isolation experienced by women and children subject to the NRPf condition. Food packs were put together, named, addressed, and delivered to women across Glasgow. Through collective kneading, chopping, and frying, a sisterhood was formed where women were reminded of home. A community was cultivated over the heat of the stove where bellies were warmed, and souls nourished.

Staffing was crucial in providing us with increased capacity to plan and develop the workshops and residencies that were delivered in the tail-end of 2021. Collaboration was central to our projects, with artists, academics and activists joining forces to carve out spaces for the women to learn, to laugh and to connect. Increased capacity as an organisation also ensured that our case

management system was streamlined so that our service provision could run smoothly, ensuring no woman who came to us was left unsupported.

Our specialist funds allowed us to develop a structural transformation training programme for NHS junior doctors and medical students and nurses. Delivering this training to external organisations has opened up the possibility of an income-stream to further support the women who access our services.

We lit the spark and now we must spread the word and sustain the warming fire of positive transformational change. The training we facilitate is customised to the needs of the organisations we are working with. We avoid the tick-box-knee-jerk-post-BLM business of performative anti-racism training. We stay close to the ground and work from what we know and witness. Our training is designed to tap into what Fred Moten calls the ‘undercommons’ of radical change. The training we offer requires participants to engage in the slow, reflective process of transformation.

We collaborated with the Women’s Library and the Sculpture Studio to open up spaces for comfort, respite, challenge, and open discussion. In one workshop, the women found their voices, in the letters they wrote to the Home Office - demanding their rights and communicating their needs. It can be shown through embodied connection, through the production of art exploring their inner worlds, through engagement with therapy and group activities. Every claim granted, every right to work approved, every family reunited is a flight to safety, a step in the right direction. Let us not forget that every woman brutalised by a broken asylum system is marked by this truth.

*I am the history of rape  
I am the history of the rejection of who I am  
I am the history of the terrorized incarceration of  
myself  
I am the history of battery assault and limitless  
armies against whatever I want to do with my mind  
and my body and my soul...*

June Jordan, 2005 (*Poem about my rights*)



Ms. Jasmine Mohammad  
Chair

**We thank the women and children who we have had the privilege of supporting, our allies Rosie Lewis, Eunice Yawa, Alberta Whittle, Nat Raha, the Women’ Library, Sarah McKeeve and Katani & Co, Lorna Mckenzie, Nosheen Khwaja, Cloudberry Maclean and the Arika team, the SANE collective and the wonderful women in Make Your Mark Collective. Our regular donors Marion Bryans, Meredith Keev, Mellars Bryony, MJZL Alexander, Jessica Higgins, A. Paterson, Kirsty Gilmour, and our wider network of support without whom we would not have achieved so much over the last 12 months. Our existence, success and strength is due to your unconditional support and solidarity.**

**UBUNTU WOMEN SHELTER – SCIO**  
**TRUSTEES’ REPORT (CONTINUED)**  
**For the year ended 31 March 2022**

**OBJECTS OF THE CHARITY AND PRINCIPAL ACTIVITIES**

The post-Covid recovery and without compromising the black feminist ethos within which we live, our key objectives for this year was recovery and consolidation of our key services a dedicated accommodation asset (shelter) and the setting up of a specialist destitution service for migrant womxn with no recourse to public funds.

**PRINCIPAL ACTIVITIES – 12 Months to 31 March 2022**

Accommodation & Shelter, Destitution & Subsistence Support, Institutional Advocacy & Access to Legal Representation, Advocacy & Therapeutic Services, Training & Development Opportunities, Social Activities & Networking, Staff and Volunteer Training.

**ACHIEVEMENTS AND PERFORMANCE**

Over the last year, we have accommodated and advocated for 64 women with no recourse to public funds. In addition, we provided subsistence in the form of necessities, Christmas presents, access to grants, IT support including mobile data for 100 women and children. Our organisation continues to provide the following services as part of our holistic, wrap-around care and unconditional destitution support:

**Accommodation and NRPF Support**

We accommodated a total of 44 women, provided a total of 620 nights of accommodation that ranged from two weeks to 5 months. As part of our protocol, each woman we supported met at least two of our direct support providers. Each woman is provided with an individual welcome pack (toiletries and sanitary products) and an unconditional cash grant of £50. In each instance we complete an initial needs assessment to identify what their needs are including access to a solicitor, GP, counsellor and any other needs they expressed they have. We then undertake a thorough risk assessment following our COVID health and safety protocol. As part of our specialist service, we work with each woman to develop a safety plan customised to meet their unique needs working within their own cultural competencies and references.

With a guarantee of our unconditional solidarity, we continue to provide the following as practical support for the women we accommodate:

- 24-hour emergency phone line and email support
- Travel expenses.
- We have provided more than 45 cash grants through the Fund for Human Need and the Aberlour Urgent Assistance Fund, ranging from £60-450 to meet their short-term cash needs.
- Access to culturally appropriate food, provisions, and toiletries as needed.

We offered 26 women asylum and Immigration support right through their immigration application process and until their claims are determined. This support takes several forms and includes referrals of 36 women to reliable lawyers who we are confident understand their particular circumstances and cultural contexts, accompanying 8 of our guests to their lawyers’ appointments and court hearings for 6 women, supporting 4 women to access evidence from their countries of origin in support of their fresh claims, providing 47 letters to evidence destitution and violence to Migrant Help and the Home Office.

- Our dedicated health lead staff advocate on behalf of all the women we accommodate, we ensure each has urgent and immediate access to GP surgeries, A & E support if needed, and access to SNIPS for our 4 pregnant guests. We also facilitate access to the Sandyford Centre for contraceptives and sexual health clinics.

**UBUNTU WOMEN SHELTER – SCIO**  
**TRUSTEES' REPORT (CONTINUED)**  
**For the year ended 31 March 2022**

**Specialist Wellbeing Interventions**

In collaboration with external practitioners and freelance counsellors, we have evaluated, assessed, and customised our mental health interventions in line with what we are witnessing within the community we work with. We also work with freelance counsellors located in Glasgow for higher-risk clients. Alongside counselling, we also run wellbeing workshops and activities which are facilitated by somatic practitioners, artists and community development workers.

***Counselling***

From March 2021 to March 2022, a total of 8 users from countries in Africa, Latin America and Asia were provided with therapeutic intervention in 103 individual sessions.

Our counsellors have reported that most users experience symptoms of post-traumatic stress disorder, which is expected given their life circumstances; namely experiences of gender-based violence and the uncertainty related to their immigration status. Most of the clients who sought counselling presented with severe alterations in their sleep pattern; some reported sleeping less than 4 hours per day for weeks. Many of the clients were isolated in their accommodations for long years of time. Identifying whether they went out for a walk was another indicator of their health. In cases where it was decided to extend for more than 6 or 10 sessions, difficulties in sleeping, eating and/or isolation were still very present. This is a valuable learning opportunity and will inform our resource priorities next year, after a thorough review of the suitability of individual counselling sessions.

We are currently developing and trialling a group empowerment and wellbeing training led by and for the community of NRPF women in the community.

***Workshops***

In March 2021, we collaborated with an external alternate therapist on a 9-week wellbeing programme. The aim of the programme was to support the holistic wellbeing of women during the pandemic. Our intention was to create a safe, supportive, and nourishing space where women feel supported and can support each other through sharing the practices and their experiences together. Feedback was collected using a Google Form, with one user stating that “It helps me come alive in the moment cause at times the past haunts me or freak out of what I think my future will be like.”

**Community Outreach**

*Cyanotype Printing Workshop (14th-15th September 2021)*

We ran an artist facilitated Cyanotype printing workshop for service users in collaboration with a London-based artist. The concept of reclaiming space and taking ownership of our bodies in the spaces we occupy was central to this project. In our conversations with the artists, we shared with them the importance of local art spaces such as the Sculpture Studio being made accessible to the communities who we work with as part of a wider discussion around integration and belonging. It was around this that elements of the workshop were developed such as the movement and sensitising work, walking around the canal and group reflections. The workshops took place at the Sculpture Studio in Glasgow over two days, Tuesday 14th and Wednesday 15th September 2021. Lunch was cooked by a volunteer and materials were funded and sourced by the facilitators. Individual prints were created on A3 paper using materials collected from the canal such as plants, leaves and rocks. We also created group prints using canvas fabric and our bodies. These are displayed at external events and are currently on permanent display in our office.

**UBUNTU WOMEN SHELTER – SCIO  
TRUSTEES' REPORT (CONTINUED)  
For the year ended 31 March 2022**

***Glasgow Womens Library (19th October - 27th November 2021)***

In collaboration with Life Supports, a team of curators, artists and activists, we ran a residency at the Glasgow Women's Library from 18th October till the 26th November. We reached out to community members, organisations, and artists to facilitate a range of workshops for service users, staff members and volunteers. This was informed by both a formal focus group and informal conversations with women in the community who expressed their interests and desires for how the space could be used. Below is an outline of each of the workshops that were facilitated as part of the residency:

Unlock Your Potential: This workshop was facilitated by a local community group Radiant and Brighter. Radiant and Brighter aims to unlock potential within the migrant population in Scotland ensuring 'New Scots' are better able to use their talents and skills in order to contribute economically and socially. The workshop was interactive and required the women to reflect and engage in discussion throughout the session. Participants were encouraged to discuss expectations, what they would like to change and how they might do that, specifically this included a discussion on barriers and taking action. The intended goal of the workshop was for attendees to have more confidence and consider planning for the future. The outcomes of this are informing the development of our empowerment and wellbeing training programme.

We also had sessions on cosmetic nails, belly dancing, self-massage, collage-making and storytelling, tote-bag making, LGBTQ Support Group: This was a collaboration with LGBT Health and Wellbeing, a local group to run a facilitated wellness session for LGBTQ+ members of the community. This was a safe space for connection and resilience building. The facilitator used art as a medium through which participants could explore their emotional health. Home Office Letter-Writing where women wrote about their feelings to the Home Office. These letters are currently on display in our office. This was followed by Movement, Meditation and Mindfulness sessions and a workshop on Sex and Pleasure where participants were provided with lube and condoms to take away. We also ran a facilitated session on career development by pRESPECT. pRESPECT aims to empower, enable, and elevate ethnic minorities and other marginalised people in Scotland to access sustainable long term and progressive employment. Participants were encouraged to identify and break down barriers in this workshop by segmenting them into personal and external obstacles. They then explored career interests and determined their goals and ambitions. Finally, the session ended by creating a career plan and action map with a visualisation board. There were finally two facilitated workshops catered for staff and volunteers. The first one was facilitated by a local performance artist Nat Raha who used meditation, structured exercises and reflective conversation to hold space to practise dream writing. The second workshop explored boundaries, sustainability and wellness practices in the workplace using movement techniques, journaling and discussion. *End of Residency Party (27th November 2021)* To mark the end of the Residency at Glasgow Women's Library, we hosted a gathering at the Gallery of Modern Art (GoMA), Glasgow, the home of William Cunninghame a wealthy Glasgow tobacco lord, who made his fortune from the transatlantic slave trade. With this history in mind, artwork developed by women in the community was displayed in this space. The letters and rendering of the Home Office that were produced at the Home Office Letter-Writing workshop were printed onto cards and prominently displayed. We produced a memorial to those who have died as a consequence of the UK's militarised borders. At the start of the residency, the names of people who had died as a direct result of the UK's militarised border on purple umbrellas. These umbrellas and LED tealights were arranged at the back of the room to create a memorial. The gathering at GoMA began with a moment's silence to remember and reflect on the lives that have been lost.

***Christmas Presents (December 2021)***

In late November 2021 presents collected from three local organisations: Glasgow's No.1 Baby and Family Support Service, Glasgow's Spirit of Christmas and Social Bite and handed over in the Space. Volunteer drivers were also coordinated to deliver presents to homes across the city.



**UBUNTU WOMEN SHELTER – SCIO  
TRUSTEES’ REPORT (CONTINUED)  
For the year ended 31 March 2022**

**Awareness Raising**

***Arika: Support not Separation (13th March 2022)***

Ubuntu participated in the Arika ‘Mutual Aid’ event with other grassroots feminist organisations to strategise on practices of resistance. The Ubuntu statement on the impact of the hostile environment, particularly the Nationality and Borders Bill 2021-22, on women with No Recourse to Public Funds and our work on spaces of healing.

***Socio-Legal Studies Association Conference (5th - 8th April 2022)***

Preparations were afoot to present Ubuntu’s work at the Socio-Legal Studies Annual Conference in York on the 6-8th of April 2022 where material of the new Bill and explanatory booklets were distributed widely during this specialist socio-legal conference. The objective was to expose a new audience of law academics and a) visibilize and evidence the psychological harm of the NRPF condition on migrant women - an intentional byproduct of immigration law, and b) map strategies of resistance and subversion developed by the women we support to disrupt and redirect extractive resource flows that defined slavery, colonisation and now the ‘hostile/compliant’ environment to care for themselves and their families. c) build new networks of legal support and advice for the women we support.

***Nationality & Borders Bill Roundtable (20th April 2022)***

Preparation for a roundtable discussion has been taking place in March 2022. The purpose of the roundtable was to bring together frontline workers, lawyers, policy practitioners and members of the community to strategize around the potential impact of the Nationality and Borders Bill 2021-22 and how services can prepare for these changes.

**Networking**

***Make your Mark (Ongoing local community collaboration)***

Make your mark is a project of SANE (Solidarity Against Neoliberal Extremism) which aims to engage the citizens of Glasgow through crafting to express their dreams, fears and hopes for the city. The idea is to reimagine what a Glasgow which really belongs to the people could look like.

This craftivism activity allows Ubuntu service users to take ownership of the city and express their dream for Glasgow of which they are also an integral part of.

***A People’s Plan for Glasgow (Ongoing local community collaboration)***

This local organising collective (includes SANE) in which we are regular participants and play an active role engages in planning structural transformation of the local economy working with a dual power model that centres resident led decision making through people’s assemblies. We represent the voices of the demographic we support in these deliberations.

**Funder Consultation**

We were invited to participate in two funder consultations with the Joseph Rowntree Trust and the Rosa Foundation.

**Staff/ Volunteer Training**

**To equip volunteers and staff members with the necessary skills and expertise to maintain our service we had an intensive programme of training over the year.**

**1. Violence Against Women and Girls Training**

In June 2021, Ubuntu took on 4 part-time staff members. These staff members were inducted across a four-week period with a combination of inhouse training, policies review and VAWG training delivered by an external consultant. This training was repeated for new consultants that came on board between the 2nd - 23rd February.

**2. Nationality and Borders Bill Training**

In a remote training session, open to both staff and volunteers, Right To Remain talked through the Nationality and Borders Bill 2021 which was in its early stages at the time the training was delivered. This training gave the team an important grounding in the new bill which has the potential to change our work drastically.

**UBUNTU WOMEN SHELTER – SCIO  
TRUSTEES’ REPORT (CONTINUED)  
For the year ended 31 March 2022**

**3. Financial Training**

Accounts training was delivered by our consultant accountant to staff members in September so that all staff members had a working knowledge of Ubuntu’s financial systems, can handle payments to service users as well as the filing of business expenses.

**4. Campaign Bootcamp**

In November 2021 Teresa Baños of Campaign Bootcamp reached out to Ubuntu with the offer of free campaign training. Teresa tailored a training programme to meet Ubuntu’s campaigning needs. The training covered the following topics: channelling anger into a campaign, campaign strategizing, harnessing storytelling in campaigning, how to be boundaried when storytelling and the role of social media in campaigning. The training was delivered across three days in February and Ubuntu staff and volunteers were in attendance.

**5. Volunteer Induction**

Volunteer induction sessions were held on 5th January and 24th March 2022. These sessions gave volunteers a clear understanding of Ubuntu’s positioning, the work we do and our goals. We explored how volunteer’s existing skill sets may be utilised as per their availability and comfort as well as exploring opportunities to build existing and new skills. Sessions set out our expectations of volunteers and the support we are able to provide to them.

**6. Against Violence and Abuse (AVA) Training**

Wellbeing staff attended two CPD accredited training sessions held by AVA on the 9th March 2021 and the 24th March 2021. The first training was on trauma-informed practice for frontline workers and the second was one counselling skills for those working with survivors.

**7. Trauma-informed body observation**

In March 2022, our in-house counsellor facilitated the first of multiple in-house staff training sessions on how trauma manifests in our bodies and how we can learn to observe this in our service-users’ bodies.

**DEVELOPMENT AND PLANNING**

December 2021 - March 2022 the website was developed through a process of consultation with staff, volunteers and service users, information was collated to inform the content of the website. The website is an integral part of Ubuntu’s work, it serves as a central hub with information about the services we offer, an up-to-date notification of our current shelter capacity, listings of our upcoming events, an archive of our past events, clear statements outlining our political positioning as well as information about Ubuntu team members. The website is in a constant state of evolution and flux. We are collaborating with a local artist who will produce a group portrait of the Ubuntu team which will be added to the ‘Meet the Team’ page of the website.

Given Ubuntu’s growing capacity and the volume of meetings we are beginning to hold, it has become clear that we are outgrowing our current office space at the Pearce Institute. In particular, we need a space that is separate from the main work area where private meetings with service users, in-person counselling sessions and group therapeutic sessions can take place. In early May 2022 we will take on a new office space in the Pearce Institute. The new office space will function as the main workroom for Ubuntu staff and volunteers. The old office will be used for private meetings with service users, counselling sessions and for the upcoming weekly women’s group.

**UBUNTU WOMEN SHELTER – SCIO**  
**TRUSTEES' REPORT (CONTINUED)**  
**For the year ended 31 March 2022**

## **FINANCIAL REVIEW**

### **Results for year**

Total income for the year 2022 was £145,434 (2021, £144,602). Principal funds for this year were raised from: Charitable donations and non-government grants.

Total expenditure at 31 March 2022 was £101,735 (2021, £56,514).

Cash resources at 31 March 2022 were £139,316 (2021, £157,526) a level which gives us encouragement to progress with our future plans.

### **Net assets**

The net asset position at 31 March 2022 was £180,206 (2021, £136,506) of which unrestricted funds were £154,117 and restricted funds were £26,088.

### **Reserves and reserves policy**

The present level of income is adequate to support the continuation of activities for the foreseeable future and trustees consider the financial position of the charity to be satisfactory.

Unrestricted reserves at 31 March 2022 were £154,117, and restricted reserves were £26,088.

Unrestricted reserves are required within the charity for contingency planning. Within any assessment of a suitable level of reserves, the trustees have only considered unrestricted operational overheads. Unrestricted reserves represent those reserves not tied up in designated funds and restricted funds. The trustees approve the level of reserves held by the charity and are satisfied that these will be sufficient for the charity to achieve its objectives for at least three months (£38,529) in the following year.

### **Plans for future**

- Transition to a user-led and run service.
- Dedicated and trained staff which will include at least two full time paid staff and additions to our volunteer team.
- The development of our in-house dedicated, trauma-informed counselling support. This will entail setting up and managing all aspects of our very own specialised, in-house, multi-dimensional trauma counselling service (including bringing in-house the services of our dedicated specialist counsellors in the first instance to supporting Ubuntu guests when they access our front-line service for both direct or indirect support)

### **Phase III (2022-2024)**

We envision that the organisation will be run and managed as far as possible by former guests of the shelter and service users. To this end all our guests will be offered certified in-house training and support to acquire relevant administrative and professional qualifications and confidence.

- a) Dedicated and trained staff which will include at least two full time paid staff and volunteers.
- b) A series of consultations with women in the community to develop a bespoke specialist wellbeing and empowerment group training programme.
- c) The third phase will involve the development of a dedicated purpose- built location with gardens that will be managed and run by the residents of the shelter.
- d) A fully functional kitchen which will provide freshly prepared meals with fresh, organic produce sourced from our garden.
- e) Campaigning work will actively examine the wider notion of poverty and how we can relate and connect with new Scots who experience inter-generational poverty.
- f) We will actively campaign to repeal the hostile environment policy.

**UBUNTU WOMEN SHELTER – SCIO  
TRUSTEES’ REPORT (CONTINUED)  
For the year ended 31 March 2022**

- g) We will work with our academic partners to improve the effectiveness of our intervention by measuring the impact of our destitution intervention on inter-generational poverty
- h) We will use the experience of our specialist counsellors to develop trauma informed wellbeing training designed for lawyers, doctors to meet the specific needs of women with no recourse to public funds for etc. This will open up a steady income-generating scheme and ensure the long-term sustainability of our wellbeing interventions.
- i) Building on our networks in Further Education, we will develop and deliver Racial Justice and Power specialist training modules as a transformational community resource.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Board Recruitment**

One third of Trustees are required to resign every year and there is no limit on the number of times the Trustee may be reappointed. Appointment to the board continues to be via an open and formal recruitment process.

### **Board Induction and Training**

Initial trustees reading of the constitution at the start of first three meetings after registration. We are in the process of developing a board induction and training which will be prepared in Board meetings after the AGM.

### **Remuneration**

The trustees are not in receipt of any salaries from the charity.

### **Board sub-committees**

We have an operational sub-committee that meets once a month on Fridays with trustees in attendance.

**Board meetings:** All operational decisions impacting the long-term sustainability and financial viability of Ubuntu are taken by at least 2 trustees. Trustees attend all operational meetings where all decisions relating to the long-term financial stability of the Charity are taken in accordance with quorum requirements specified in the Constitution. This avoids a multiplicity of meetings which proved to be particularly onerous on a majority of our initial trustees who were either in the asylum system or had just received their papers and had to make court dates and other appointments that could not be re-scheduled. Also, the trustees are committed to building a strong team as a foundation for the project which requires an active hands-on Board.

### **Governing document**

The charity is governed by its constitution.

### **Reference and administrative details**

Information about the charity is set out on page 1.

**UBUNTU WOMEN SHELTER – SCIO**  
**TRUSTEES’ REPORT (CONTINUED)**  
**For the year ended 31 March 2022**

**STATEMENT OF TRUSTEES’ RESPONSIBILITIES**

The Trustees are required to prepare Financial Statements for each financial year which give a true and fair view of the charity and of the incoming resources and application of resources of the charity for the year.

In preparing these Financial Statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently - Observe the methods and principles in the Charities SORP 2015 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the Financial Statements comply with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (January 2015) applicable to charities preparing their accounts in accordance with FRS 102 and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

This report has been approved by the Board of trustees on 2nd December 2022 and signed on their behalf by:

*J.M.M*

.....  
Jasmine Mohammad, Chair

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF UBUNTU WOMEN SHELTER**

I report on the accounts for the year ended 31 March 2022 set out on pages thirteen to fourteen.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1) (c) of the Act and to state whether matters have come to my attention.

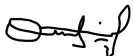
### **Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent examiner's statement**

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations: and
  - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations have not been met: or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....  
OANSAH & CO  
Chartered Certified Accountants  
4<sup>th</sup> Floor Room 5 City Gate House  
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London E7 9HZ

23/12/2022

**UBUNTU WOMEN SHELTER - SCIO**  
**STATEMENT of FINANCIAL ACTIVITIES**  
For the year ended 31 March 2022

|  | Note | Unrestrict<br>ed<br><br>funds<br>£ | Restrict<br>ed<br><br>funds<br>£ | 31.3.22<br><br>Total<br><br>funds<br>£ | 31.3.21<br><br>Total<br><br>funds<br>£ |
|--|------|------------------------------------|----------------------------------|--|--|
| <b>Income from:</b>                            |      |                                    |                                  |  |  |
| Donations and Legacies                         | 3    | 145,434                            | -                                | 145,434                                | 144,602                                |
|  |      | -----                              | -----                            | -----                                  | -----                                  |
| <b>Total Income</b>                            |      | <b>145,434</b>                     | <b>-</b>                         | <b>145,434</b>                         | <b>144,602</b>                         |
|  |      | -----                              | -----                            | -----                                  | -----                                  |
|  |      |                                    |                                  |  | -                                      |
| <b>Expenditure on:</b>                         |      |                                    |                                  |  |  |
| Charitable activities                          | 4    | 98,320                             | 3,415                            | 101,735                                | 56,514                                 |
|  |      | -----                              | -----                            | -----                                  | -----                                  |
| <b>Total Expenditure</b>                       |      | <b>98,320</b>                      | <b>3,415</b>                     | <b>101,735</b>                         | <b>56,514</b>                          |
|  |      | -----                              | -----                            | -----                                  | -----                                  |
| <b>Net Income/(Expenditure)</b>                |      | <b>47,114</b>                      | <b>(3,415)</b>                   | <b>43,699</b>                          | <b>88,088</b>                          |
| <b>Reconciliation of Funds</b>                 |      |                                    |                                  |  |  |
| Total funds brought forward at 1 April         |      | 107,003                            | 29,503                           | 136,506                                | 48,418                                 |
|  |      | -----                              | -----                            | -----                                  | -----                                  |
| <b>Total funds carried forward at 31 March</b> |      | <b>154,117</b>                     | <b>26,088</b>                    | <b>180,205</b>                         | <b>136,506</b>                         |
|  |      | =====                              | =====                            | =====                                  | =====                                  |

**UBUNTU WOMEN SHELTER - SCIO**  
**BALANCE SHEET**  
At 31 March 2022

|                                       | Notes | <u>31.3.22</u><br>£ | <u>31.3.21</u><br>£ |
|---------------------------------------|-------|---------------------|---------------------|
| <b>Assets</b>                         |       |                     |                     |
| Tangible                              | 5     | 49,640              | 50,879              |
| <b>Current Assets</b>                 |       |                     |                     |
| Debtors                               |       | 341                 | -                   |
| Cash at bank and in hand              |       | 139,316             | 157,526             |
|                                       |       | -----               | -----               |
|                                       |       | 139,657             | 157,526             |
| <b>Current Liabilities</b>            |       |                     |                     |
| Amounts due within one year           | 6     | (1,198)             | (63,205)            |
| <b>Net Current Assets</b>             |       | 138,458             | 94,321              |
|                                       |       | -----               | -----               |
| Total Assets less Current Liabilities |       | 188,099             | 145,200             |
| <b>Long Term Liabilities</b>          |       |                     |                     |
| Amounts due after more than one year  | 7     | (7,894)             | (8,694)             |
|                                       |       | -----               | -----               |
| <b>Net Assets</b>                     |       | <b>180,205</b>      | 136,506             |
|                                       |       | =====               | =====               |
| <b>Funds</b>                          |       |                     |                     |
| Unrestricted funds                    | 12    | 154,117             | 107,003             |
| Restricted funds                      | 12    | 26,088              | 29,503              |
|                                       |       | -----               | -----               |
| <b>Total Funds</b>                    |       | <b>180,205</b>      | 136,506             |
|                                       |       | =====               | =====               |

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the Trustees on 2nd December 2022 and are signed on their behalf by:

*J.M.M.*

.....  
 Jasmine Mohammad, Chair

The notes on pages 14 to 18 form part of these financial statements.



**UBUNTU WOMEN SHELTER – SCIO**  
**NOTES to the FINANCIAL STATEMENTS**  
For the year ended 31 March 2022

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 March 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

**Donations, legacies, and similar income**

Donations, legacies, and similar income is included in the year in which it is receivable, which is when the charity becomes entitled to the income, it is probable that it will be received, and the amount can be measured reliably.

**Expenditure**

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. Costs of charitable activities consist of those applied by the charity in meeting its charitable objectives.

**Tangible fixed assets**

All fixed assets are initially capitalised at cost, plus any incidental costs of acquisition. Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

|                      |                                 |
|----------------------|---------------------------------|
| Property (Shelter)   | - 4% over 25yrs - straight Line |
| Fixtures & equipment | - 25% for 4yrs - straight Line  |
| Computer equipment   | - 25% for 4yrs - straight Line  |

**Debtors**

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid net of any discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Taxation**

The charity is exempt from tax on its charitable activities.

**Funds**

Unrestricted general funds are the funds which can be used in accordance with the charitable objects at the discretion of the directors. Restricted funds are the funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Government Grants**

The charity is not currently in receipt of any Government grants.

**UBUNTU WOMEN SHELTER – SCIO**  
**NOTES to the FINANCIAL STATEMENTS (CONTINUED)**  
**For the year ended 31 March 2022**

**Going Concern**

The charity is actively exploring funding from potential and existing funders moving forward. On this basis the trustees are confident that the Charity has adequate resources to continue in operational existence for the foreseeable future and therefore consider it appropriate to prepare the accounts on the going concern basis.

**2. Trustees' Remuneration and Benefits**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 or prior.

**3. Donations and Legacies**

|                  | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>2022<br>£ | Total<br>funds<br>2021<br>£ |
|------------------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>Grants</b>    | 108,106                    | -                        | <b>108,106</b>              | 95,264                      |
| <b>Donations</b> | 37,328                     | -                        | <b>37,328</b>               | 49,338                      |
| <b>Total</b>     | <b>145,434</b>             | -                        | <b>145,434</b>              | 144,602                     |

**4. CHARITABLE ACTIVITIES EXPENDITURE****Staffing costs:**

|                                  |               |   |               |   |
|----------------------------------|---------------|---|---------------|---|
| Gross salaries                   | 35,530        | - | <b>35,530</b> | - |
| Employers' national insurance    | -             | - | -             | - |
| Employers' pension contributions | 1,997         | - | <b>1,997</b>  | - |
|                                  | <b>37,527</b> | - | <b>37,527</b> | - |

**Support cost:**

|                                |               |              |               |               |
|--------------------------------|---------------|--------------|---------------|---------------|
| Rent and Rates                 | 4,199         | -            | <b>4,199</b>  | 5,480         |
| Heat, Light and Power          | 2,836         | -            | <b>2,836</b>  | 1,420         |
| Travelling Expenses            | 797           | -            | <b>797</b>    | 2,272         |
| Printing and Stationery        | 1,744         | -            | <b>1,744</b>  | 324           |
| Telephone and Computer charges | 3,441         | -            | <b>3,441</b>  | 1,809         |
| Repairs & Maintenance          | 231           | -            | <b>231</b>    | 2,036         |
| NRPF & Destitute Support       | 5,854         | -            | <b>5,854</b>  | 6,370         |
| Women Emergency Support        | 358           | -            | <b>358</b>    | 2,448         |
| Depreciation                   | 2,428         | -            | <b>2,428</b>  | 2,833         |
| Consultancy Fees               | 27,327        | -            | <b>27,327</b> | 12,259        |
| Insurance                      | 3,240         | -            | <b>3,240</b>  | 1,689         |
| COVID - 19 Support             | 1,260         | -            | <b>1,260</b>  | 7,569         |
| Training                       | 5,199         | -            | <b>5,199</b>  | 3,540         |
| Angella's Funeral Expenses     | -             | 3,415        | <b>3,415</b>  | 5,865         |
| Volunteer Expenses             | 1,100         | -            | <b>1,100</b>  | -             |
|                                | <b>60,013</b> | <b>3,415</b> | <b>63,428</b> | <b>55,914</b> |

**Governance costs:**

|                                  |               |              |                |               |
|----------------------------------|---------------|--------------|----------------|---------------|
| Independent examination (note 8) | 780           | -            | 780            | 600           |
|                                  | -----         | -----        | -----          | -----         |
| <b>Total</b>                     | <b>98,320</b> | <b>3,415</b> | <b>101,735</b> | <b>56,514</b> |
|                                  | =====         | =====        | =====          | =====         |

**5. TANGIBLE FIXED ASSETS**

|                         | Property<br>(Shelter) | Furniture<br>&<br>Fittings | Office<br>Equipment | 2022<br>Totals |
|-------------------------|-----------------------|----------------------------|---------------------|----------------|
|                         | £                     | £                          | £                   | £              |
| <b>COST</b>             |                       |                            |                     |                |
| At 1 April 2021         | 53,450                | 422                        | 1,099               | <b>54,971</b>  |
| Additions               | -                     | -                          | 1,189               | <b>1,189</b>   |
| Disposals               | -                     | -                          | -                   | -              |
|                         | -----                 | -----                      | -----               | -----          |
| At 31 March 2022        | 53,450                | 422                        | 2,288               | <b>56,160</b>  |
|                         | -----                 | -----                      | -----               | -----          |
| <b>DEPRECIATION</b>     |                       |                            |                     |                |
| At 1 April 2021         | 3,513                 | 220                        | 359                 | <b>4,091</b>   |
| Charge for year         | 2,095                 | 71                         | 262                 | <b>2,428</b>   |
|                         | -----                 | -----                      | -----               | -----          |
| At 31 March 2022        | 5,608                 | 291                        | 621                 | <b>6,520</b>   |
|                         | -----                 | -----                      | -----               | -----          |
| <b>NET BOOK VALUE</b>   |                       |                            |                     |                |
| <b>At 31 March 2022</b> | <b>47,842</b>         | <b>131</b>                 | <b>1,666</b>        | <b>49,640</b>  |
|                         | =====                 | =====                      | =====               | =====          |
| At 31 March 2021        | 49,937                | 202                        | 740                 | <b>50,879</b>  |
|                         | =====                 | =====                      | =====               | =====          |

|  |                |                 |
|--|----------------|-----------------|
| <b>6. LIABILITIES:</b> Amounts falling due within one year | <b>31.3.22</b> | 31.3.21         |
|  | £              | £               |
| Other creditors  | -              | (56,250)        |
| Accruals   | <b>(1,198)</b> | (6,955)         |
|  | -----          | -----           |
|  | <b>(1,198)</b> | <b>(63,205)</b> |
|  | =====          | =====           |

|   |                |                |
|---|----------------|----------------|
| <b>7. LIABILITIES:</b> Amounts due after more than one year | <b>31.3.22</b> | 31.3.21        |
|   | £              | £              |
| Loan  | <b>(7,894)</b> | <b>(8,694)</b> |
|   | -----          | -----          |
|   | <b>(7,894)</b> | <b>(8,694)</b> |
|   | =====          | =====          |

|                             |             |            |
|-----------------------------|-------------|------------|
| <b>8. GOVERNANCE COSTS:</b> | <b>2022</b> | 2021       |
|                             | £           | £          |
| Independent examination     | <b>780</b>  | 600        |
|                             | -----       | -----      |
|                             | <b>780</b>  | <b>600</b> |
|                             | =====       | =====      |

|                       |               |       |
|-----------------------|---------------|-------|
| <b>9. STAFF COSTS</b> | <b>2022</b>   | 2021  |
|                       | -----         | ----- |
| Wages and salaries    | <b>37,527</b> | -     |
|                       | =====         | ===== |

**UBUNTU WOMEN SHELTER – SCIO**  
**NOTES to the FINANCIAL STATEMENTS (CONTINUED)**  
**For the year ended 31 March 2022**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|  | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | <u>31.3.21</u><br>Total<br>funds<br>£ |
|--|----------------------------|--------------------------|---------------------------------------|
| <b>Income from:</b>                            |                            |                          |                                       |
| Donations and Legacies                         | 109,235                    | 35,367                   | 144,602                               |
|  | -----                      | -----                    | -----                                 |
| <b>Total Income</b>                            | <b>109,235</b>             | <b>35,367</b>            | <b>144,602</b>                        |
|  | -----                      | -----                    | -----                                 |
| <b>Expenditure on:</b>                         |                            |                          |                                       |
| Charitable activities                          | 50,650                     | 5,864                    | 56,514                                |
|  | -----                      | -----                    | -----                                 |
| <b>Total Expenditure</b>                       | <b>50,650</b>              | <b>5,864</b>             | <b>56,514</b>                         |
|  | -----                      | -----                    | -----                                 |
| <b>Net Income/(Expenditure)</b>                | <b>58,585</b>              | <b>29,503</b>            | <b>88,088</b>                         |
| <b>Reconciliation of Funds</b>                 |                            |                          |                                       |
| Total funds brought forward at 1 April         | 48,418                     | -                        | 48,418                                |
|  | -----                      | -----                    | -----                                 |
| <b>Total funds carried forward at 31 March</b> | <b>107,003</b>             | <b>29,503</b>            | <b>136,506</b>                        |
|  | =====                      | =====                    | =====                                 |

**11. ANALYSIS OF NET ASSETS BETWEEN FUNDS****2021/22**

|                       | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | <b>31.3.22</b><br>Total<br>funds<br>£ | 31.3.21<br>Total<br>funds<br>£ |
|-----------------------|----------------------------|--------------------------|---------------------------------------|--------------------------------|
| Fixed assets          | 49,640                     | -                        | <b>49,640</b>                         | 50,879                         |
| Current assets        | 113,569                    | 26,088                   | <b>139,657</b>                        | 157,526                        |
| Current liabilities   | (1,198)                    | -                        | <b>(1,198)</b>                        | (63,205)                       |
| Long-term Liabilities | (7,894)                    | -                        | <b>(7,894)</b>                        | (8,694)                        |
|                       | -----                      | -----                    | -----                                 | -----                          |
|                       | <b>154,117</b>             | <b>26,088</b>            | <b>180,205</b>                        | 136,506                        |
|                       | =====                      | =====                    | =====                                 | =====                          |

**2020/21**

|                       | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | <b>31.3.21</b><br>Total<br>funds<br>£ | 31.1.20<br>Total<br>funds<br>£ |
|-----------------------|----------------------------|--------------------------|---------------------------------------|--------------------------------|
| Fixed assets          | 50,879                     | -                        | <b>50,879</b>                         | 51,861                         |
| Current assets        | 128,023                    | 29,503                   | <b>157,526</b>                        | 16,985                         |
| Current liabilities   | (63,205)                   | -                        | <b>(63,205)</b>                       | (1,326)                        |
| Long-term Liabilities | (8,694)                    | -                        | <b>(8,694)</b>                        | (19,102)                       |
|                       | -----                      | -----                    | -----                                 | -----                          |
|                       | <b>107,003</b>             | <b>29,503</b>            | <b>136,506</b>                        | <b>48,418</b>                  |
|                       | =====                      | =====                    | =====                                 | =====                          |

**UBUNTU WOMEN SHELTER – SCIO**  
**NOTES to the FINANCIAL STATEMENTS (CONTINUED)**  
**For the year ended 31 March 2022**

**12. MOVEMENT IN FUNDS**

| <u>2021/22</u>            | At 1.4.21      | Incoming<br>resources | Resources<br>expended | Transfers | At 31.3.22     |
|---------------------------|----------------|-----------------------|-----------------------|-----------|----------------|
|                           | £              | £                     | £                     | £         | £              |
| <b>Unrestricted funds</b> |                |                       |                       |           |                |
| General funds-Grants      | 107,003        | 145,434               | (98,320)              | -         | <b>154,117</b> |
| <b>Restricted funds</b>   |                |                       |                       |           |                |
| Donations - Angella       | 29,503         | -                     | (3,415)               | -         | <b>26,088</b>  |
| <b>Total funds</b>        | <b>136,506</b> | <b>145,434</b>        | <b>(101,735)</b>      | -         | <b>180,205</b> |

| <u>2020/21</u>            | At 1.4.20     | Incoming<br>resources | Resources<br>expended | Transfers | At 31.3.21     |
|---------------------------|---------------|-----------------------|-----------------------|-----------|----------------|
|                           | £             | £                     | £                     | £         | £              |
| <b>Unrestricted funds</b> |               |                       |                       |           |                |
| General funds             | 48,418        | 109,235               | (50,650)              | -         | 107,003        |
| <b>Restricted funds</b>   |               |                       |                       |           |                |
| Donations - Angella       | -             | 35,367                | (5,864)               | -         | 29,503         |
| <b>Total funds</b>        | <b>48,418</b> | <b>144,602</b>        | <b>(56,514)</b>       | -         | <b>136,506</b> |

**13. RELATED PARTY DISCLOSURES**

At 31 March 2022, there were no related party transactions recorded or prior year.

